

COMPLIANCE POLICY

We are a graphic company dedicated to the manufacture, sale and distribution of containers and packaging for the food industry, committed to supplying quality products with a culture based on principles of transparency, responsibility and integrity in all its actions, maintaining a Compliance Management System aligned to compliance with applicable laws and regulations applicable in all our operations; in this sense:

We expressly reject and prohibit any corrupt (including bribery), criminal and/or unethical conduct on the part of our employees, business partners and managers.

And we commit to:

1. Comply with the requirements of the Compliance Management System.
2. Promote a culture of ethics and compliance.
3. Encourage the raising of concerns and complaints in good faith, based on a reasonable belief, in confidence and without fear of retaliation, ensuring confidentiality at all times.
4. Comply with the legal framework applicable to our operations and the commitments voluntarily assumed by the company.

Likewise, to ensure the application and maintenance of our Compliance Management System, an Ethics and Compliance Committee has been established, which is part of our organizational chart, having direct access to the Governing Body (Board of Directors) and Senior Management; this committee is made up of people who have the appropriate competence, position and capacity to separate their own responsibilities from those related to compliance, thus guaranteeing the authority and independence to exercise their functions.

The members of the Ethics and Compliance Committee are available to all members of our organization to advise, guide and support them in matters of ethical conduct and compliance.

Failure to comply with this policy will result in the application of sanctions included in the Code of Ethics and in the disciplinary regime of the Internal Work Regulations for collaborators or commercial disengagement with business partners as considered appropriate.



Aprobado por:
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Gerente General Adjunto

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